



Terms and Conditions

The Sitters for Service program (“Program”) acts solely as a volunteer based initiative matching University of Alabama student babysitters (“Sitters”) with University of Alabama student parents (“Parents”). No money is exchanged for services; Sitters receive community service hour recognition through the University of Alabama for the time they babysit within the program. It is operated as a convenience for Parents at the University of Alabama. **The Program does not screen or supervise Sitters or Parents: it only guarantees that they are currently enrolled University of Alabama students.** Parents should take whatever steps they deem necessary to screen the Sitters they use. Likewise, Sitters should take whatever steps they deem necessary prior to accepting an assignment from a particular Parent.

Sitter Responsibilities:

- If the Sitter becomes ill, the Sitter must contact the Parent and the Program administrator immediately.
- If an emergency arises, the Sitter should immediately contact emergency responders via 911, then immediately contact the Parent and Program administrator.
- Sitters who do not give Parents **and the Program administrator** at least 24 hours notice prior to canceling a job will face possible elimination from the program.
- Sitters may not bring children into The University of Alabama residence hall facilities under any circumstances.
- Sitters may not bring guests with them to babysitting jobs. With prior approval of the Parent, two Sitters may be scheduled for one job.

- The primary responsibility of the Sitter will be that of child care.
- A completed “Student Parent Evaluation Form” and “Student Sitter Evaluation Form” must each be submitted to the Program administrator within 24 hours after the completion of a babysitting appointment.
- The Sitter may not transport any child in a personal vehicle, taxi cab, or on any form of public transportation without permission from the parent.
- Failure to comply with these requirements may result in loss of use of the program.

Parent Responsibilities:

- Parents should take whatever steps they deem necessary to screen the Sitter before scheduling a babysitting appointment. The University does not screen or supervise Sitters.
- A completed “Student Sitter Evaluation Form” must be submitted to the Program administrator within 24 hours after the completion of a babysitting appointment.
- All job cancellations must be reported by Parent to the Sitter and the Program administrator with as much notice as possible. If the Parent is unable to contact the Sitter within 24 hours of the scheduled sitting time, he or she may face termination from the Program.
- The Parent must have phone service at his or her location, provide a means for contacting someone via phone (i.e. – leaving a cell phone and contacts for relatives/friends), or agree with the Sitter concerning the use and availability of their personal cell phone at the site.
- Parents must return at the pre-scheduled time, or make alternate arrangements for the end of the sitting session.
- Parents shall furnish all equipment, food, diapers, etc. needed during the session.
- Failure to comply with these requirements may result in loss of use of the Program.

Residency requirements

- Parents must comply with these requirements before requesting a Sitter to babysit at their residence.
- All utilities (electrical, water, etc.) must be functional and operating.
- Entry doors have a securely installed key operated deadbolt.
- Locks are in good working condition.
- Entrance is lit.
- All windows have locks and cannot be unlocked from the outside.
- Upstairs windows that open onto roofs or porches can be locked.
- There are no ladders or other climbing devices located next to the exterior of the residence.
- Smoke detectors are located near the bedrooms and kitchen.
- **Working fire extinguisher located in the kitchen.**
- GFI circuit plugs used near wet areas.
- Kitchen and living area are free of rodent/pest infestation
- Areas around furnace (if applicable) are kept clean of combustibles.
- Residence number is visible from the street (day or night).
- Gates, garage, and shed doors can be locked.

- There is sufficient, reasonably lit parking for the babysitter.
- Residence, at the time of babysitting appointment, will appear neat and in order.
- The Parent shall have an operable phone available for the Student Sitter with a listing of contact information and emergency phone numbers
- All household chemicals, personal care items, and other materials that may be potentially hazardous to children must be kept in a secure or non-accessible location.

Additional Requirements

- No additional individuals may be at the residence during the scheduled babysitting time other than the individuals designated for babysitting (except for the Parent, or a second Sitter).
- The Parent will provide the student sitter with **verbal and written** directions concerning the care of his or her child(ren).
- The Parent will provide the Student Sitter with a walk-through of the home and explain where various items can be located before his or her departure.
- No matter what information has been previously disclosed, the Parent shall remind the Sitter verbally and in writing of any notable medical conditions, food restrictions, TV/Video Game restrictions, or other matters that may either endanger the child(ren) or be contrary to the Parent's concept of sound parenting.
- All Parents and all legal guardians of the children must be at the orientation session of the Sitters for Service program to participate.

Disclaimer

The Sitters for Service Program reserves the right to remove any individual (Sitter or Parent) from the Program at which time it is in the best interests of the Program to do so.

AGREEMENT, RELEASE, ASSUMPTION OF RISK, AND INDEMNIFICATION FOR PARTICIPATION IN SITTERS FOR SERVICE PROGRAM

This agreement relates to the Sitters for Service Program ("Program"). The undersigned executes this form on his/her behalf, and on behalf of his/her heirs, assigns and successors, including for parents, his/her children participating in the Program (all of the above are hereinafter referred to as "Participant"). In consideration of the opportunity to participate in the Program, including the educational and other benefits provided thereby, Participant agrees as follows:

Definitions:

"**Liabilities**" shall mean any and all known and unknown, foreseen and unforeseen, claims, actions, suits, proceedings, damages, costs, attorney fees, litigation costs, and other expenses arising out of, connected with, or resulting from participation in the Program, including claims for personal injury, loss of income, or death.

“UA” includes The Board of Trustees of the University of Alabama, its affiliated foundations, and their respective trustees, officers, employees, agents, volunteers and representatives.

Provisions:

Release. Participant hereby knowingly and voluntarily releases UA from any and all Liabilities related to the Program, for Participant, his/her children, heirs, assigns, and successors. This is intended to discharge in advance UA and waive all Liabilities related to participation in the Program. In clarification, but not limitation thereof, Participant further acknowledges that UA does not exercise any control over parents, sitters, children, or other persons or premises involved in the Program, and does not assume any responsibility or liability therefor.

Assumption of Risk. Participant understands that participation in the Program is wholly voluntary, and that the Program involve risks to all Participants. Participant has conducted, or had the opportunity to conduct, his/her own investigation, and willingly accepts such risks. Participant understands and acknowledges that involvement and participation in the Program could result in injury, severe health problems, loss of income, or even death, and Participant assumes and accepts any and all such risks on his/her own behalf, and on behalf of his/her children, heirs, assigns and successors. Participant should follow all rules and instructions. Risks for all persons involved include, without limitation: risks from travel to and from UA or the location of the sitting service; risks from premises, including those not owned, operated, or controlled by UA; injury risks, such as falls, sprains, contusions, or broken bones; risks from other participants, including parents, sitters, and children; other risks inherent in any activities; and other risks beyond the control of UA or others.

Indemnification. Participant agrees to release, hold harmless, and indemnify UA from and against any and all Liabilities related to the Events.

Health Care and Emergencies. Participant understands that UA does not accept responsibility or liability for providing health care services or health care insurance in regard to the Program. It is Participant’s responsibility to consult with a medical professional prior to participating in the Program. Participant warrants his/her physical fitness, and his/her children, to participate in the Program.

Governing Law. This agreement will be interpreted and applied in accordance with the laws of the State of Alabama, without regard to its conflicts of law provisions. UA does not waive, and specifically reserves all immunities to which it shall be entitled by Alabama law, including Article I, section 14, of the Constitution of Alabama. Any claims against the University must be made before the Alabama State Board of Adjustment. To the extent not barred by immunity, nor required to be filed before the Alabama State Board of Adjustment, exclusive venue and jurisdiction of all disputes shall lie in the Circuit Court of Tuscaloosa County, Alabama.

Terms and Conditions. Participant has read and agrees to all Terms and Conditions of the Program. In clarification, but not limitation therefore, Participant understands that UA does not assume any responsibility or liability for, and does not screen, parents, sitters, or children participating in the Program. UA does not inspect or assume any liability for the residency at which the services may be rendered.

Acknowledgement. Participant is over the age of 18, has read and voluntarily enters into this document, on his/her own behalf and on behalf of his/her children, heirs, assigns, executors, and next of kin, based on his/her own knowledge.

I have received the Sitters for Service Terms and Conditions document and agree to abide by any and all stipulations contained within aforementioned document.

Participant's Name (please print) _____

Signature of Participant: _____ Date: _____

If Participant is a Parent, names and ages of children: